

Shelton Challenge

Peer Leader Application



Application Deadline: Friday, February 14, 2020

Selection Date: Friday, February 21, 2020

Notification: Monday, February 24, 2020

General Information

The following requirements are preferred of individuals applying to be a Peer Leader for the Shelton Challenge experience:

- Previously attended the Shelton Challenge
- 3.0+ unweighted grade point average (GPA)
- Previous member in Shelton Challenge

Peer Leader Responsibilities

- To attend at least two staff training sessions (one prior to the week and one day before the participants arrive to the camp).
- To model the five cornerstones of the program – honesty, integrity, compassion, diversity, and social responsibility.
- Each peer leader is assigned to a team for the week. Peer leaders manage their respective teams, ensuring that the curriculum is followed and that each team leaders and followers maximize their opportunities to learn from the experience.
- Peer leaders are responsible for being available to leaders to answer questions and help them process responsibilities they have been assigned to carry out throughout the day. If students have questions, they are to go to the peer leader.
- Peer leaders are expected to assist the institute staff and CMTs in completing their responsibilities as a team. Examples of responsibilities are assisting students assigned as leaders for the day or the activity roles, communicating via hand radio to the Coordinator or Facilitator/ Instructor overseeing student staff, problems, and assisting with communications across teams.
- Peer leaders are expected to communicate with student leaders and coach that person on how to lead the team, while being careful not to tell them what to do or solve their problems for them.

Applicant Information

First Name

Last Name

Street Address

City

State

Zip Code

Cell Phone Number

Home Phone Number

Student Email Address

Parent Email Address

T-shirt Size (circle one)

Small Medium Large XL XXL

Gender

Male
Female

I am currently:

Attending a public school
Attending a charter school
Other

Attending a private school
Homeschooled

High School Attending: _____

Current Grade Level: _____

Current GPA (unweighted): _____

General Questions

What activities or organizations are you currently involved in school, community agencies, religious affiliations, etc.? How has your experience(s) from the Shelton Challenge experience impacted your participation in the organizations?

Describe three things you hope to gain from the week experience if provided the opportunity to serve as a peer leader.

What experiences or knowledge do you believe you will bring to the peer leader role that other applicants may not bring to the role?

After your experience(s) during the Shelton Challenge, describe what leadership means to you.

Describe a time when you used something from the Shelton curriculum in a leadership position. Examples include (but are not limited to) situational leadership, public speaking, utilization of the five leadership practices, and motivating others as a leader.

If you are a returning staff member, reflecting on your experience from the prior year, what was one area in your personal leadership development that you grew in during the position and how will you use your learning to better the team and student experience if hired again?

Supplemental Questions

Do you believe there are differences between learning skills/characteristics about leadership and leading? How might your opinion between the two influence your role as a peer leader?

The Shelton Challenge is grounded in five cornerstones – Honesty, Integrity, Diversity, Compassion and Social Responsibility – describe how the Peer Leader role in relationship with the cornerstones influences those who are attending

How would you describe an effective team? What qualities do you believe you will bring to the team?

How does communication impact team management? How would communication be important in the Peer Leader Role?

How can you lead by supporting the leadership of others? Who might you be supporting in the role of peer leader?

If you had to compare yourself to an animal, which animal would you choose? How does this animal represent you?

References

Please list two references whom you have asked to complete a reference form recommending you to serve as a peer leader for the Shelton Challenge. Please have each reference complete the appropriate electronic form.

What is the name of and your relationship to your first reference?

What is the name of and your relationship to your second reference?

IMPORTANT: Background Release

By signing below, I understand that my application is subject to background check.

I authorize personnel from the General H. Hugh Shelton Leadership Center to process a background check on my personal information. I understand that by agreeing to this, personal information may be disclosed to the Center Personnel. If selected to serve on staff, I will be asked to complete a background check form.

Printed Name

Electronic Signature

Date

If you are a person with a disability or other personal need and desire assistive devices, services, or other accommodations to participate in this program, please contact the Shelton Leadership Center to discuss accommodations at least 30 days prior to the camp.